

Leadership in Supervision: Frameworks to Success

(Previously Leadership III for Fire and EMS)

14 Hours – NFA/SFFMA/TCFP/TCOLE

City: Garland, TX

County: Dallas

When: November 19 – 20, 2019 from 8am – 5pm both days. Must attend both sessions for credit.

Where: Garland Fire Training Center, 1500 State Hwy. 66, Garland, TX, 75040

Fee: No fee

Registration: Register Online: [TEEX Student Portal](#) Or with QR code:



Audience: Law enforcement personnel, Fire personnel, Rescue personnel, Emergency Medical Services (EMS) personnel, Hazmat responders, City/County officials, Hospital, School, Private Sector administrative personnel. The primary target audience for this course are those individuals who are at the first line of supervision. First line level is considered to be those at the Company Officer or Unit (fire prevention, fire education, communications, EMS, etc.) Supervisor level. More specific: First line supervisors in fire and EMS organizations.

- Fire and EMS personnel due for promotion/appointment to a first line supervisory position within 18 months.
- Fire and EMS personnel who are regularly assigned acting supervisory positions.
- Fire and EMS personnel currently enrolled in the NFA Managing Officer will be provided priority selection.

The secondary target audience are fire and EMS personnel at the first line management level (chief officer or above)

Classes are subject to change/cancellation without notice

This course provides a conceptual foundation and framework for a successful transition by fire and EMS personnel to first line supervisor by exploring concepts of self, others, and teams in developing frameworks for organizational and personal success.

This two-day course presents the student with the basic leadership and supervisory knowledge, skills and tools needed to perform effectively in the fire and EMS environment. The course includes:

Unit 1: Self: At the completion of this unit, students will be able to apply the concepts of professionalism to create a roadmap for professional success.

Unit 2: Creating Environments for Growth in Others: At the completion of this unit, students will be able to explain how the concepts of managing conflict, empowerment, empathy, authorization and delegation can contribute to creating an environment for professional growth in others.

Unit 3: Together: At the completion of this unit, students will be able to apply the concepts of failure, collaboration, synergy and team dysfunction to your creation of a personal plan of active engagement as a supervisor and leader in fire and EMS.

The NFA supports courses for federal, state and local fire and Emergency Medical Services (EMS) personnel to include professional development within the disciplines of leadership and executive development. This curriculum is intended to serve the professional development needs of fire and emergency services personnel who are at or are preparing for first line supervisory positions.

The curriculum is also intended to serve as prerequisite course work for participants of the NFA Managing Officer Program.

*PPE / SCBA must be NFPA-approved. Review [ESTI Student Safety Manual](#) PPE requirements for levels (0-5)

For more information: Glenn Johnson, 972-871-7172, gjohnson@garlandtx.gov

Pre-Registration to: Register Online with QR or online with: [TEEX Student Portal](#)

TEEX Representative: Kyle King, 214-796-0596, kyle.king@teex.tamu.edu

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