

# SCHEDULE



# LEADERSHIP DEVELOPMENT SYMPOSIUM

## MONDAY, JANUARY 7, 2019

ROOM	GENERAL SESSION 8:00-9:30 am	BREAK	BREAKOUT SPEAKER 9:45-10:45 am	BREAK	BREAKOUT SPEAKER 11:00-12:00	LUNCH	GENERAL SESSION 1:30-2:30 pm	BREAK	BREAKOUT SPEAKER 2:45-3:45 pm	BREAK	BREAKOUT SPEAKER 4:00-5:00 pm
GRAND BALLROOM	Lt. General Jefferson Howell						Stephen McGee				
FRISCO 1			Daniel DeYear		Daniel DeYear				Michael Wallace		Michael Wallace
FRISCO 2			Nicholas DeLia		Nicholas DeLia				McFarland / Metzler Part 1		McFarland / Metzler Part 2
FRISCO 3			Joel Billings		Joel Billings				Brad Shuck		Brad Shuck
BUSH			Michael Mirarchi Part 1		Michael Mirarchi Part 2				Cody Winniford		Cody Winniford
HAMILTON			Jeff King		Jeff King				Diane Schroeder Part 1		Diane Schroeder Part 2

## TUESDAY, JANUARY 8, 2019

ROOM	GENERAL SESSION 8:00-9:30 am	BREAK	BREAKOUT SPEAKER 9:45-10:45 am	BREAK	BREAKOUT SPEAKER 11:00-12:00	LUNCH	GENERAL SESSION 1:30-2:30 pm	BREAK	BREAKOUT SPEAKER 2:45-3:45 pm	BREAK	BREAKOUT SPEAKER 4:00-5:00 pm
GRAND BALLROOM	Command Chat Mike Caruso followed by Mark Nutsch						Brian Crawford				
FRISCO 1			John Yovanovitch Part 1		John Yovanovitch Part 2				Alyssa Michalke		Alyssa Michalke
FRISCO 2			Babinec / Frey Whalen / Bator		Babinec / Frey Whalen / Bator				Norris / Cunningham Part 1		Norris / Cunningham Part 2
FRISCO 3			Josh Smith		Josh Smith				Kathleen Taylor-Gadsby		Kathleen Taylor-Gadsby
BUSH			Roy Mercer		Roy Mercer				Karen Farmer Part 1		Karen Farmer Part 2
HAMILTON			Richard Kasko		Richard Kasko				Chris Lyon		Chris Lyon

## WEDNESDAY, JANUARY 9, 2019

ROOM	GENERAL SESSION 8:00-9:00 am	BREAK	GENERAL SESSION 9:20-9:40 am	BREAK	GENERAL SESSION 10:00-11:00 am	GENERAL SESSION 11:00-11:15 am
GRAND BALLROOM	John Salka		Command Chat Mark Lee		Mike Lipkin	Closing Ceremonies

# 2019 SPEAKERS

## KEYNOTE SPEAKERS

### BRIAN CRAWFORD

Chief Administrative Officer,  
City of Shreveport (LA)

**ALL IN—Leadership's Greatest Strategy:  
Commitment.**

### LT. GENERAL JEFFERSON HOWELL

United States Marine Lt. General (Ret.)

**Lessons in Leadership.**

### MIKE LIPKIN

President, Environics Lipkin, Inc.

**Dancing with Disruption.**

### STEPHEN MCGEE

Financial Quarterback,  
Paragon Financial Advisors

**Purpose Driven Life.**

### MARK NUTSCH

Green Beret Commander  
featured in *12 Strong*

**12 Strong: An Extraordinary Mission of  
Commitment, Purpose, Heroism, and Hope.**

### JOHN SALKA

Battalion Commander, FDNY (Retired)

**First In, Last Out—Leadership Lessons  
from the FDNY.**

## BREAKOUT SPEAKERS

### FRANK BABINEC

Fire Chief,  
City of Coral Springs-Parkland FD (FL)

### STEVE FREY

Assistant Fire Chief,  
City of Coral Springs-Parkland FD (FL)

### JOHN WHALEN

Assistant Fire Chief,  
City of Coral Springs-Parkland FD (FL)

### CHRISTOPHER BATOR

Captain,  
City of Coral Springs-Parkland FD (FL)

**Clean Cab Initiatives and Cancer Prevention  
in the Fire Service Today.**

### JOEL BILLINGS

Ph.D. Candidate,  
Oklahoma State University (OK)

**24/48 vs 48/96: Experimental Research on  
Sleeping Habits and Sleep Quality.**

### NICHOLAS DeLIA

Fire Chief/Fire Marshal, Groton FD (CT)

**Community Risk Reduction and  
Fire Service Survival.**

### DANIEL DeYEAR

Deputy Chief, Dallas Fire-Rescue (TX)

**Today's Fire Service Leadership!**

### KAREN FARMER

Lecturer, Texas A&M University (TX)

**Financial Management: A Closer Look.  
(2 Part Session)**

### RICHARD KASKO

Fire Chief, South Hays County ESD #3  
(TX)

**What is the Strength of Your Defenses?**

### JEFF KING

Assistant Chief of Operations,  
Flower Mound FD (TX)

**What is Your Focus?**

### CHRIS LYON

Owner, L4 Training Solutions

**Human Performance, Skill, and  
Knowledge are not Enough.**

### ALLISON McFARLAND, Ph.D.

Endowed Chair of Business  
Administration, Bethel College (KS)

### SCOTT METZLER

Chief, Newton Fire/EMS Department (KS)

**Leading the Multi-Generational Fire Service.  
(2 Part Session)**

### ALYSSA MICHALKE

Six Sigma Black Belt TAMKO Building  
Products, Inc.

**Leading Effectively Despite the Age Gap.**

### ROY MERCER

Director of Training, Education, & Safety,  
VFIS

**Leadership: A Reflection or Deception?**

### MICHAEL MIRARCHI

President, Mirarchi Management Group

**Practical Employee Relations for Leaders  
in the Fire Service. (2 Part Session)**

### WENDY NORRIS

President/CEO, Texas LODD Task Force

### STEPHANIE CUNNINGHAM

Peer Support Coordinator,  
Texas LODD Task Force

**Strong Foundations, Strong Families,  
Strong First Responders. (2 Part Session)**

### DIANE SCHROEDER

Captain, Aurora Fire Rescue (CO)

**Is that Your Final Answer?**

**Ethics in the Fire Service. (2 Part Session)**

### BRAD SHUCK, Ph.D.

Associate Professor & Program Director,  
Human Resource & Organizational Devel-  
opment Program, University of Louisville

**Employee Engagement and**

**Emergency Response Personnel:**

**What the Best Leaders are Doing Differently.**

### JOSH SMITH

Owner, ProResponder

**Leading the Way in Media Relationships.**

### KATHLEEN TAYLOR-GADSBY

Owner/President, KTG Leadership  
Solutions, LLC

**Coach Well to Lead Well.**

### MICHAEL WALLACE

Owner/Consultant,  
Wallace Training Associates

**Real World Leadership: Developing the  
Proper Mindset for the Future of the  
Fire and Emergency Services.**

### CODY WINNIFORD

Air Medical Base Supervisor,  
PHI Air Medical

**What Got You Here Won't Get You There.**

### JOHN YOVANOVITCH

Captain / Occupational Health & Safety  
Officer, Arlington Fire Department (TX)

**Keeping Them Safe without Breaking**

**their Spirit; Adjusting our Safety Culture  
to Save Ourselves. (2 Part Session)**

## COMMAND CHAT™

### MIKE CARUSO

Associate Athletic Director (Ret.),  
Texas A&M University Athletics

**Together Everyone Achieves More—TEAM.**

### MARK LEE

Fire Chief, Garland FD (TX)

**Why the Chief may not See the Same Things  
Others See.**



## Leadership Development Symposium

Texas A&M  
Engineering  
Extension Service

Learn more at [TEEX.org/LeadershipSymposium](http://TEEX.org/LeadershipSymposium)