

TEEX Emergency Medical Services (EMS)

Technical Standards, Essential Skills, and Job Functions

INSTRUCTIONS:

- Applicants must review the technical standards, essentials skills, and job functions within this document and certify that they understand the requirements and can meet them with or without accommodations by signing this form.
 - Request for accommodation(s) must be submitted to TEEC Disability Resources in accordance with 08.01.02.N0.01 [Accommodation Requests under the American Disability Act and other applicable state and federal laws](#). To request accommodations, visit the [Disability Resources page](#).
 - If after submitting this form, you determine that you are no longer able to meet the requirements in this form, with or without accommodations, please contact the EMS office at (979) 217-6579 or ems@teex.tamu.edu to discuss your options.
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Technical Standards, Essential Skills, and Job Functions

This program includes both theoretical and practical study of emergency services. The practical component normally includes multiple days of simulated emergency response, skills training, and clinical rotations. To fulfill the requirements of the TEEC EMS Program, applicants must be able to meet the following:

Essential Skills & Job Functions:

1. Ability to communicate effectively via telephone or radio equipment.
2. Ability to effectively receive and interpret oral, written, and diagnostic form instructions in the English language.
3. Ability to use good judgment and remain calm in high stress situations.
4. Ability to perform medication calculations under high stress situations.
5. Ability to knowledgeably operate complex advanced life support equipment under high stress situations.
6. Ability to read English language manuals.
7. Ability to interview patients, their families, and/or bystanders to obtain critical information dealing with mechanism of injury (MOI) or nature of illness (NOI).
8. Ability to document, in writing or computer-based documentation system, all relevant information in prescribed format considering legal ramifications of such.
9. Ability to converse, in English, with coworkers, nurses, physicians, and other medical professional regarding the status of your patient.
10. Ability to collaborate with other providers to make appropriate patient care and treatment decisions.
11. Demonstrate a professional demeanor and behavior and perform all aspects of work in an ethical manner in relation to peers, faculty, staff, and patients.
12. Adhere to the codes of confidentiality.
13. Conform to appropriate standards of dress, appearance, language, and public behavior.

EMS Technical Standards, Essential Skills, and Job Functions (cont'd)

14. Show respect for individuals of different age, ethnic background, religion, and/or sexual orientation.

Physical Requirements:

1. Ability to stand, walk, sit and lift up to 125 pounds (200 pounds with assistance) on level ground, uneven terrain, and stairs.
2. Good physical stamina, endurance, and body conditions that would not be adversely affected by lifting, carrying, and balancing at times.
3. Ability to be unaffected by loud noises and flashing lights.
4. Possess good manual dexterity with the ability to perform all tasks related to the highest quality of patient care.
5. Ability to balance, climb, crouch, crawl, stoop, kneel, reach, feel on even or uneven terrain.
6. Ability to withstand varied environmental conditions such as extreme heat, cold, and moisture.
7. Must be physically free of use of non-prescription drugs, illegal drugs, and alcohol.

I certify that I have reviewed these technical standards, essential skills, and job functions and that I am able to meet them with or without accommodations.

Applicant Full Name (printed)

TEEX ID Number

Applicant Signature

Date