

# TEEX Recruit Fire Academy

## Technical Standards, Essential Skills, and Job Functions

### INSTRUCTIONS:

- Applicants must review the technical standards, essentials skills, and job functions within this document and certify that they understand the requirements and can meet them with or without accommodations\* by signing this form.
    - \*Request for accommodation(s) must be submitted to TEEX Disability Resources in accordance with 08.01.02.N0.01 [Accommodation Requests under the American Disability Act and other applicable state and federal laws](#). To request accommodations, visit the [Disability Resources page](#).
  - If after submitting this form, you determine that you are no longer able to meet the requirements in this form, with or without accommodations, please contact the Recruit office at (979) 217-6578 or [recruit@teex.tamu.edu](mailto:recruit@teex.tamu.edu) to discuss your options.
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### Technical Standards, Essential Skills, and Job Functions

The requirements for Fire Recruit Academy originate from the National Fire Protection Association (NFPA) 1582: Standard on Comprehensive Occupational Medical Program for Fire Departments, specifically Chapter 5 for this document. All recruits should become familiar with this standard, which can be accessed for free on NFPA.org, as you continue your career as a firefighter.

To fulfill the requirements of the TEEX Recruit Fire Program, applicants must be able to meet the following:

### Essential Skills & Job Functions:

1. Ability to communicate effectively via telephone or radio equipment.
2. Ability to use good judgment and remain calm in high stress situations.
3. Ability to document, in writing or computer-based documentation system, all relevant information to create a report, complete an assignment, or communicate with staff.
4. Demonstrate a professional demeanor and behavior and perform all aspects of work in an ethical manner in relation to peers, faculty, and staff.
5. Conform to appropriate standards of dress, appearance, language, and public behavior.
6. Show respect for all individuals, including but not limited to those of different age, ethnic background, religion, and/or sexual orientation.
7. Demonstrate critical and time sensitive problem-solving skills during high stress situations.
8. Operate in a stressful, hazardous environment that includes hot, dark, tightly enclosed spaces with flashing lights and sirens.
9. Function positively within a team environment.

## Fire Recruit Academy Technical Standards, Essential Skills, and Job Functions (cont'd)

### Physical Requirements:

1. Wear personal protective equipment (PPE) and self-contained breathing apparatus (SCBA) under the following conditions:
  - a. Dragging, maneuvering, advancing objects (e.g., hose line operations)
  - b. Crawling
  - c. Lifting / carrying objects
  - d. Using tools that can weigh up to 20-40 lbs
  - e. Extreme temperature conditions (hot or cold)
  - f. Exposure to toxic fumes, irritants, particulates, biological and nonbiological hazards
  - g. Climbing stairs, ladders, inclined surfaces
  - h. Walking on uneven, hazardous surfaces
  - i. Searching, finding, and rescuing victims
  - j. Working in hazardous conditions and low visibility
  - k. Operating from heights
2. Wearing respirators, that include a facepiece, and displaying tolerance for increased respiratory workloads.
3. Cardiovascular Conditioning (e.g., running)
4. Calisthenics, including but not limited to push-ups, sit-ups, stretching, etc.
5. Weight or resistance training is not part of the curriculum; however, it is recommended for participants to adequately prepare for the rigors of firefighting training.

**I certify that I have reviewed these technical standards, essential skills, and job functions and that I am able to meet them with or without accommodations.**

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Applicant Full Name (printed)

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TEEX ID Number

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Applicant Signature

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Date