

# Leadership Professional Development



t's easy to confuse leadership with a manager position. Being a leader is more than a job title, it's about how you treat your employees. It's also how your employees treat each other. Quality leadership is essential to every organization's success. Exceptional leaders motivate employees to excel in their jobs and this shows through to customers. Successful leaders and engaged employees create that emotional connection with clients which provides a solid foundation for growth.

### Who should train in leadership? Everyone!

Develop all six leadership styles while defining and refining your go-to style. Learn how to switch between styles as the situation dictates in order to keep employees engaged. Improve your working relationship by taking what comes naturally to you and navigating through each of the other styles, and utilizing your emotional intelligence.Employers & employees. Whether you are looking for training for yourself or your employees, this TEEX Leadership Program enables participants to determine their more dominant leadership styles and provides them with tools to grow their leadership skills. "...Management is just a position Leadership is not, Leadership is an attitude one has nothing to do with the other."

HIL101- Engaged Leaders - Face-to-face participant

# Our training is available in multiple ways through:

- Open enrollment courses available to the public
- Contracted training for organizations
- Customized training to meet specific needs



Register for Engaged Leaders Course or Leaving Your Legacy Series



## Learn to be a Better Leader

HIL101 is a 2 day face-to-face course where you incorporate leadership tools and top leader behaviors into a personalized plan of action for your own leadership journey.

### HIL101 Engaged Leaders: Foundation for the future

Why are leaders important to the success of an organization? Leadership is essential to organizations around the world. Engaged leaders help make an organization successful and help to develop the next generation of leaders.

- Learn the skills to get your employees engaged.
- Improve your leadership skills as well as your emotional intelligence.
- Gain awareness of the top five leader behaviors which employees expect of their leaders.
- Learn tips and best practices from the experiences of other leaders.
- Develop your own personalized action plan to implement key leadership behaviors for current and future roles.

### **Leaving Your Legacy Series**

Leaving Your Legacy is a live-online series covering the basic tools and the top behaviors leaders must utilize and exemplify to grow engagement of their employees. The program covers our WeCARE model of leadership behaviors which include Work/Life Balance, Communication, Accountability, Recognition and Empowerment.

#### **HIL001 Introduction to Leadership**

- Defining leadership
- Provides big picture of leadership

#### **HIL002** Leadership Styles

- 6 basic leadership styles
- Knowing your style
- Best style for specific situations

#### HIL003 Emotional Intelligence

- Defining emotional intelligence
- Structure for working with emotional intelligence

#### **HIL004** Communication

- The 2 sides of effective communication
- Levels of listening

# Join in on HIL001 at no-cost for an introduction to the six-part series.

Register online or call 800-723-3811.

#### **HIL005** Accountability

- Defining accountability
- Maintaining accountability
- Providing feedback and coaching

#### **HIL006 Recognition**

- Recognition behaviors
- Taking recognition to the next level
- Putting recognition into actions

# HIL007 Empowerment and Work-Life Balance

- What is empowerment?
- Empowering your employees
- What is work/life balance?
- Putting work/life balance into practice

## TEEX.org/class/HIL001 and TEEX.org/class/HIL101

####