



LEADERSHIP DEVELOPMENT SYMPOSIUM

KEYNOTE SPEAKERS

BRIGADIER GENERAL

PATRICK MICHAELIS

46th Commandant, Texas A&M Corps of Cadets, United States Army Brigadier General (Ret)

Competency as a Leadership Philosophy

DAVID COATNEY

Agency Director, Texas A&M Engineering Extension Service

DOMINIQUE ARTIS

Chief, Dallas Fire (TX)

Creating an Accessible and Sustainable Mental Health Program Overview

JESSICA BUCHANAN

Teacher, Author, Humanitarian, Speaker, Founder, Survivor

Impossible Odds: A Story of Strength and Survival

CHRISTIAN "BOO"

BOUCOUSIS

Speaker / Author

How to Think Like a Fighter Pilot!

JAY JUNKINS

Vice President, Oshkosh Corporation; Colonel U.S. Air Force (Retired)

DARRYL STRAWBERRY

Speaker, Major League Baseball Player (Retired)

Surviving and Thriving

BREAKOUT SPEAKERS

**BRIAN BRAUER, PhD

Emergency Mgr., First Responder, and Educator; University of Illinois at Urbana-Champaign

The Trinity Model: How Communication, Culture, and Decision-Making impact your Leadership

LONDON CHURCHILL

Dep. Chief, Strategic Svcs; Spring FD (TX)

The Next Generation Company Officer: Leveraging your most powerful Influencers to Create the Future

TRISH CONNOLLY

Deputy Chief, Bend Fire Rescue (OR)

What is Your Culture Currency?

RHEA COOPER

Interim Fire Chief, Boerne FD (TX)

In the Blink of an Eye: Critical Decision Making in Extreme Emergencies

ELIZABETH FLETCHER, PhD

Captain, Cypress Creek (TX) VFD / Harris County (TX) ESD 13

Wounds of the Spirit: Moral Injury and Mental Wellness in Firefighters

CHANCE FREEMAN

Health and Human Service Commission, Director, Disaster Behavioral Health Coordination

What do we Do Now? Caring for First Responders after a Disaster or Mass-Casualty Incident

LEE GODBOLD

Assistant Fire Chief, Azle FD (TX)

It's Not the color of the Helmet that Counts

SCOTT HEMBREE

Regional Manager, Western U.S.; Austin FD (Ret.); ALERRT

United Command for Active Attack—Beyond ICS

**KERRY HENDERSON

Battalion Chief, James City Co. FD (VA), H&M Leadership Concepts

Genuine. Compassionate. Authentic. These aren't just Safe Space Words

RUSSELL JACKS

Regional Mgr. (Texas) Advanced Law Enforcement Rapid Response Training (ALERRT)

United Command for Active Attack Beyond ICS

LINDSAY JUDAH, PhD

Consultant

Action, Alliance, and Awareness: The 3 As needed in today's Fire & Emergency Services

CHRISTOPHER KAHL

Captain, Portland (TX) FD

Mental Health—Are we doing our Part?

DANNY KISTNER

Consultant; Fire Chief (Ret.), DTK Consulting, LLC

Adaptive Changes in the Fire Service — Where are we Now?

DANIEL KRAMER

Assistant Fire Chief, Schertz Fire Rescue (TX)

Generational Differences in the Fire Service: A Millennial Chief's Perspective

**KYLE MATOUSEK

Lieutenant, U.S. Coast Guard (Ret.), Oak Brook FD (IL), H&M Leadership Concepts

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WENDY NORRIS

CEO, Texas Line of Duty Death Task Force

What do we Do Now? Caring for First Responders after a Disaster or Mass-Casualty Incident

JOHN RAY, PHD

ILEPSE Division Director, Texas A&M Engineering Extension Service (TEEX)

The Ethical Leadership Inventory; Conducting an Honest Self-Assessment

RUSS HOWARD

Lieutenant Special Operations; Austin FD (TX)

Leading Outside Your Rank

DIANE SCHROEDER

Battalion Chief, Louisville Fire Protection District (CO)

What is Your Culture Currency?

**RYAN SNOW

Police Officer, Drug Recognition Expert, Educator, and Training

The Trinity Model: How Communication, Culture, and Decision-Making impact your Leadership

MICHAEL STANLEY

Fire Chief, Oshkosh FD (WI)

It's Chess, not Checkers—Utilizing Strategic Thinking to Achieve Goals

**J.T. TORGESON, PhD

Assistant Chief of Operations, MCLB Barstow Fire & Emergency Services

Forging a Team: Demystifying Team Development in the Fire Service

JEREMY VANAUSDALL

Battalion Chief, New Braunfels FD (TX)

Engagement: Deployment of Contemporary Leadership Models for the Modern Fire Service

TIM VANDERMEER

Captain, Austin FD (TX)

Optimize Decision Making for Emergency Services

JEROD VONTZ

Battalion Chief (SLFD); Fire Chief (PGFD), Sugar Land FD / Pecan Grove FD (TX)

Step aside and Let them Lead!

ASHLEY WATSON

Owner, The Healthology Nurse; Firefighter / Paramedic

Functional Medicine for Firefighters

COMMAND CHAT™

DUDLEY WAIT

Chief of EMS - Fort Bend County EMS

DANIEL DEYEAR

Deputy Chief; Dallas Fire Rescue (TX)

Dusting Off Our Cultural Compass For Our Own Sake