

TX-PWRT EMPLOYER FACT SHEET

WHY SUPPORT TEXAS A&M PUBLIC WORKS RESPONSE TEAM?

Supporting the Texas A&M Public Works Response Team (TX-PWRT) with personnel can benefit your organization. Response Team members receive specialized training that can enhance your team's skills. Experience acquired while on deployment can also be valuable to your organization.

HOW DOES THE DEPLOYMENT CYCLE WORK?

Public Works Response Team members do not deploy on each and every Response Team activation. Each Response Team member is assigned to one of three deployment teams which rotate monthly. At any time, if a member is unavailable, or their employer cannot support deployment, they may decline the mission.

WHO IS RESPONSIBLE FOR PAYING THE RESPONSE TEAM MEMBER WHEN THEY ARE DEPLOYED?

- The employer is initially responsible for paying the Response Team member their standard wage.
- Once the Response Team member returns from deployment (i.e. demobilizes), the employer submits necessary supporting documentation, including pay stubs, for reimbursement to TX-PWRT.
- Once the request has been reviewed and approved, reimbursement will be issued to the employer within 30 days.

ARE EMPLOYEES PAID FOR 24-HOUR SHIFTS AS SOON AS THEY ARE ACTIVATED?

- As soon as the Response Team member is activated for deployment, the "clock" begins. Team members are on a 24- hour shift from the time they are deployed until they are demobilized.
- The employer's company policy should support paying a deployed Response Team member for a 24-hour shift for the duration of the deployment.

WHAT IF I NEED TO BACKFILL THE DEPLOYED EMPLOYEE'S POSITION?

TX-PWRT will reimburse the additional amount along with the employee's cost for time that the Response Team member was scheduled to work.

HOW LONG CAN I EXPECT MY EMPLOYEE TO BE DEPLOYED?

Deployments vary in length from a few days to a couple of weeks. Response Team members should prepare to deploy for up to 14 days.

WHAT IF MY EMPLOYEE GETS INJURED DURING TRAINING OR WHILE THEY ARE DEPLOYED?

Response Team members are eligible for Texas Workman Compensation if injured during training or on deployment.

AM I REQUIRED TO GIVE TIME OFF FOR RESPONSE TEAM MEMBER TRAINING?

No, the Response Team member is responsible for their own training and requesting time off from their employer. TX- PWRT does not offer payment reimbursement for training hours.